

DEPARTMENT OF SCHOOL ADMINISTRATION

**PCI
FORM 4-1**

Due annually October 31st to the Department of School Administration and a copy to the Department of Curriculum & Instruction



Plan for Continuous Improvement

SCHOOL: **Salem Middle School**

DATE: **2006-2007**

SCHOOL MISSION STATEMENT

Our mission, in cooperation with the family and the community, is to educate and provide each student with the opportunity to realize his/her potential and to develop into an ethical, contributing member of a changing society.

- | | |
|---|--------------------------------------|
| <input type="checkbox"/> SACS | <input type="checkbox"/> TITLE I |
| <input checked="" type="checkbox"/> SOA | <input type="checkbox"/> OTHER GRANT |
| <input type="checkbox"/> HSTW | <input type="checkbox"/> Other _____ |

Virginia SOA Requirements

1. Student Achievement
2. Student / staff Attendance
3. Drop-out Rate
4. Staff Development

Virginia Beach City Public Schools values Youth, Commitment, Compassion, Integrity, Positivity, Respect, Wisdom, and Work Ethic.

**VBCPS Goals for 2001 – 2007
Framework for the Future of Schools**



Expanded Instructional Opportunities Through Data-Driven Curriculum



Effective, Efficient Use of Resources to Create Quality Educational Opportunities



Quality Work Force: Trained and Accountable for Performance



Recognition of Our Diversity – Respect for All People



Safe Schools and Effective, Well-Disciplined Environment



Technology Integrated Into Our Curriculum and Instruction



Meaningful Involvement of Community, Parents, and Partners

PLAN

Demographic Overview (Attach School Report Card and School Profile Sheet)

Salem Middle School, serving a suburban community located in the Kempsville borough, meets the challenges of serving an ethnically diverse community to achieve its mission, “to educate and provide each student with the opportunity to realize his/her potential and to develop into an ethical, contributing member of a changing society.” Students matriculate to Salem Middle from six (6) feeder elementary schools (Glenwood, Rosemont Forest, Newcastle, Providence, Indian Lakes, and Salem). Rich in tradition, Salem Middle has distinguished itself through the achievement of full state accreditation for the past 6 years, consistently exceeding state Standards of Learning pass rates and achieving all annual measurable objectives for Adequate Yearly Progress required by No Child Left Behind legislation.

PLAN

Demographic Overview (Attach School Report Card and School Profile Sheet)

Honors / Recognitions

- Salem Middle has attained the highest average daily attendance of all traditional secondary schools for the 2005-2006 school year.
- Salem Middle staff achieved 100% membership in PTA.
- Salem Middle School science SOL scores for Spring 2006 rank 3rd among the division's twelve traditional middle schools.

Community Partnerships

- Filipino-American Community Action Group
- Chick-fil-A
- Lynnhaven Golf Park
- Choice Pizza and Subs
- Salem Middle School PTA
- Cinema Café
- Virginia Beach Symphony Orchestra
- Kroger
- Food Lion #609
- Blimpie @ Fairfield Shopping Center
- Gino's Pizza

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PLAN

VBCPS Plan for Continuous Improvement

Review and Analysis of Results

School:

DATE:

Review

(Objective data, qualitative indicators, trends and comparisons)

Analysis

(Identify gaps and list priorities)

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VBCPS Plan for Continuous Improvement

Measurable Objectives

School:

DATE:

Measurable Objectives	Areas of Focus	Performance Measures	Assigned Point Person or Action Team