

DEPARTMENT OF SCHOOL ADMINISTRATION

PCI
FORM 4 – 1

Due annually October 31st



Plan for Continuous Improvement

SCHOOL: **Salem Middle School**

DATE: **2008-2009**

SCHOOL MISSION STATEMENT

Our mission, in cooperation with the family and the community, is to educate and provide each student with the opportunity to realize his/her potential and to develop into an ethical, contributing member of a changing society.

- | | |
|---|--------------------------------------|
| <input type="checkbox"/> SACS | <input type="checkbox"/> TITLE I |
| <input checked="" type="checkbox"/> SOA | <input type="checkbox"/> OTHER GRANT |
| <input type="checkbox"/> HSTW | <input type="checkbox"/> Other _____ |

Virginia SOA Requirements

1. Student Achievement
2. Student / staff Attendance
3. Drop-out Rate
4. Staff Development

Virginia Beach City Public Schools values Youth, Commitment, Compassion, Integrity, Positivity, Respect, Wisdom, and Work Ethic.

**VBCPS Goals for 2001 – 2007
Framework for the Future of Schools**

- | | | | |
|---|---|---|---|
|  Expanded Instructional Opportunities Through Data-Driven Curriculum |  Effective, Efficient Use of Resources to Create Quality Educational Opportunities |  Quality Work Force: Trained and Accountable for Performance |  Recognition of Our Diversity – Respect for All People |
|  Safe Schools and Effective, Well-Disciplined Environment |  Technology Integrated Into Our Curriculum and Instruction |  Meaningful Involvement of Community, Parents, and Partners | |

PLAN

Demographic Overview (Attach School Report Card and School Profile Sheet)

Salem Middle School, serving a suburban community located in the Kempsville borough, meets the challenges of serving an ethnically diverse community to achieve its mission, “to educate and provide each student with the opportunity to realize his/her potential and to develop into an ethical, contributing member of a changing society.” Students matriculate to Salem Middle from six (6) feeder elementary schools (Glenwood, Rosemont Forest, Newcastle, Providence, Indian Lakes, and Salem). Rich in tradition, Salem Middle has distinguished itself through the achievement of full state accreditation for the past 8 years, consistently exceeding state Standards of Learning pass rates and achieving all annual measurable objectives for Adequate Yearly Progress required by No Child Left Behind legislation.

PLAN

Demographic Overview (Attach School Report Card and School Profile Sheet)

Honors / Recognitions

- Salem Middle has attained the highest average daily attendance of all traditional secondary schools for the 2007-2008 school year.
- Salem Middle staff achieved 100% membership in PTA.
- Salem Middle School SOL scores for Spring 2008 rank 1st among the division's thirteen traditional middle schools for Reading 8, History 8, Science 8, Reading 6, and History 6; 2nd for Writing 8, Math 8, Reading 7, and History 7; and 3rd for Math 7, and Math 6. For State Accreditation purposes, Salem Middle School ranked 1st in among the division's traditional middle schools in English, Science, and Social Studies, and 2nd in Mathematics.

Community Partnerships

- Filipino-American Community Action Group
- Chick-fil-A
- Salem Middle School PTA
- Kroger
- Food Lion #609
- Gino's Pizza